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December 12, 2025

To whom it may concern:

Company name	Ahresty Corporation
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Securities code	5852 Prime Market, Tokyo Stock Exchange
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Notice on Completion of Payment for Disposal of Treasury Shares as Restricted Stock Incentive for the Employee Stock Ownership Association and Partial Forfeiture

Ahresty Corporation (the “Company”) hereby announces that the payment procedures for the disposal of treasury shares as a restricted stock incentive for the Ahresty Employee Stock Ownership Association, which was resolved at the meeting of the Board of Directors held on August 8, 2025, have been completed today as follows.

In addition, due to partial forfeiture, changes have occurred in the originally planned number of shares to be disposed of and the total disposal amount. Details of these changes are provided below. For further information, please refer to the “Notice on Disposal of Treasury Shares as Restricted Stock Incentive for the Employee Stock Ownership Association” dated August 8, 2025.

1. Overview of Disposal of Treasury Shares (changes are underlined)

	After Change	Before Change
(1) Disposal date	December 12, 2025	December 12, 2025
(2) Class and number of shares to be disposed of	<u>148,500</u> shares of the Company’s common stock	<u>338,850</u> shares of the Company’s common stock
(3) Disposal price	850 yen per share	850 yen per share
(4) Total disposal amount	<u>126,225,000</u> yen	<u>288,022,500</u> yen
(5) Disposal method (scheduled allottee)	Third-party allotment (<u>148,500</u> shares to the Ahresty Employee Stock Ownership Association)	Third-party allotment (<u>338,850</u> shares to the Ahresty Employee Stock Ownership Association)

2. Reason for Changes

The changes in the number of shares to be disposed of and the total disposal amount resulted from the finalization of the number of members who agreed to participate in the restricted stock incentive plan for the employee stock ownership association.

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