

Ahresty Corporation  
Thai Ahresty Die Co., Ltd.

### **Thai Ahresty Die Certified as a Company with Good Labour Practices (GLP)**

Thai Ahresty Die Co., Ltd., an affiliated company of Ahresty Corporation, has been certified as a company with Good Labour Practices (GLP) by the Department of Labour Protection and Welfare of Ayutthaya Province, Thai Ministry of Labour. GLP Guidelines are guidelines for good labor practices to help improve employment and working conditions in Thailand. Thai Ahresty Die was surveyed and evaluated on 11 items, including the labor management system, prohibition of forced labor, working environment for women, wages, and range of benefits, and was certified as a company with good labor practices.

The certification ceremony was held at the Hall in Ayutthaya Park, where the certificate was presented by Mr. Watcharee, Inspector General of the Department of Labour Protection and Welfare.

#### **■ Good Labour Practices (GLP) Guidelines**

- 1 . No child labour
- 2 . No forced labour
- 3 . No human trafficking
- 4 . Guarantee freedom of association, and collective bargaining and cooperation in the workplace
- 5 . Guarantee equal working conditions (non-discrimination) for all employees
- 6 . Guarantee payment of compensatory wages
- 7 . Guarantee working hours, break times and holidays
- 8 . Maintain safety, occupational health and good working environment
- 9 . Guarantee welfare benefits
- 10 . Ensure proper employment contracts and record keeping
- 11 . Maintain and promote employment



The Ahresty Group has established the Ahresty Group Human Rights Policy in order to fulfill our social responsibility as a company that helps realize a prosperous society. We also consider our employees to be “human assets,” our most important asset. We will continue to conduct our business activities with respect for the human rights of all people involved in our business based on the Ahresty Group Human Rights Policy, and promote the “creation of a company where people are happy to work” by maintaining a comfortable work environment and promoting the health and safety of our employees and their families.

[Certificate]



[Certification ceremony]



[Overview of Thai Ahresty Die Co., Ltd.]

- Company name Thai Ahresty Die Co., Ltd.
- Representative Toshimitsu Masubuchi, President
- Location Ayutthaya Province, Thailand  
Hi-Tech Industrial Estate, #133 Moo1, Bhan Wha Sub-Dist Bang Pa-In Dist, Ayutthaya Province, 13160, Thailand
- Establishment February 1997  
ISO9001 certification obtained (April 2005)
- Business activities Manufacturing dies for die-cast products
- Capital 145,000,000 Thai Baht (100% owned by Ahresty Die Mold Hamamatsu Corporation)
- Number of employees 60 (As of the end of March 2023)

<Contact>

Management Planning Section, Management Planning Department, Ahresty Corporation

E-mail: [ahresty\\_pr@ahresty.com](mailto:ahresty_pr@ahresty.com)