

For Immediate Release

Company name: Ahresty Corporation President & CEO: Arata Takahashi

(Security code: 5852, First Section of the Tokyo Stock

Exchange)

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Notice of Personnel Changes

Ahresty Corporation (the "Company") hereby announces that the Company decided to change its Directors and Executive Officers as stated below at its Board of Directors Meeting held on March 25, 2022.

- 1. Change of Director (effective as of the late of June, 2022) *1
 - 1) Director scheduled for retirement (except directors who are members of the Audit & Supervisory Committee)

Shinichi Gamo

2. Directors after the Ordinary General Meeting of Shareholders (effective as of the late of June, 2022) *1

President & CEO: Arata Takahashi Representative Director: Junji Ito

Representative Director: Shinichi Takahashi

Director: Naoyuki Kaneta

Director who is a full-time member of the Audit & Supervisory Committee: Kazuyuki Sakai Director who is a member of the Audit & Supervisory Committee (Outside Director): Akihiko Shido

Director who is a member of the Audit & Supervisory Committee (Outside Director): Shuhei Shiozawa

Director who is a member of the Audit & Supervisory Committee (Outside Director): Akiyoshi Mori

Director who is a member of the Audit & Supervisory Committee (Outside Director): Shuichi Asakuno

- *1. These Directors will be decided officially with their approval at the 101th Ordinary General Meeting of Shareholders of the Company to be held in the late of June, 2022 (with the exception of the CEO and Representative Directors, who will be decided officially with their approval at the Company's Board of Directors Meeting to be held subsequently).
- 3. Change of Executive Officers
 - 1) Change of Executive Officers (effective as of April 1, 2022)

Newly appointed Executive Officer: Atsushi Shimizu, General Manager, Management Planning Department

Executive Officer scheduled for retirement: Tsuruo Tsuji

2) Executive Officer scheduled for retirement (effective as of the late of June, 2022)

Managing Executive Officer scheduled for retirement: Shinichi Gamo, General Manager, Tokai Plant

*Shinichi Gamo will retire from Director and Managing Executive Officer at the 101th Ordinary General Meeting of Shareholders of the Company to be held in the late of June, 2022.

3) Executive Officers after the Ordinary General Meeting of Shareholders (effective as of the late of June, 2022)

CEO: Arata Takahashi, President & CEO

Senior Managing Executive Officer: Junji Ito, Representative Director, Chief, Manufacturing Command

Senior Managing Executive Officer: Shinichi Takahashi, Representative Director, General Administrative Command

Senior Managing Executive Officer: Naoyuki Kaneta, Director, Chief, Sales Command

Managing Executive Officer: Koji Arai, Chief, Quality Assurance Command

Executive Officer: Hideki Nariya, Chief, General Administrative Command

Executive Officer: Koichi Asai, President, Ahresty Die Mold Hamamatsu Corporation Executive Officer: Yasutaka Oshima, General Manager, Advanced Production Engineering Department

Executive Officer: Kenichiro Mine, General Manager, Die Casting Sales Management Department

Executive Officer: Atsushi Shimizu, General Manager, Management Planning Department