

Compliance Principles

1 Scope

These principles apply to the Ahresty Group.

2 Compliance Principles

Ahresty Corporation has established these basic principles as the foundation for compliance.

Directors, corporate auditors, employees and relevant workers (including temporary staff) of the Ahresty Group will comply to these principles when acting personally and in carrying out our business.

1. We are committed to customer satisfaction and trust as our goals and to provide excellent products and attentive service by paying due consideration to quality and safety.
2. We will be mindful of our customers' sense of safety and trust, comply with all relevant regulations and act with the highest standards of ethics and responsibility.
3. We will establish fair and transparent business relations and undertake sound operations.
4. We will continuously strive to enhance corporate value and become an attractive company.
5. We will respect each other's personalities and values and create a healthy and safe working environment.
6. We will protect corporate assets and handle them in an appropriate manner.
7. We will maintain and establish healthy and sound relationships with all stakeholders to avoid causing any distrust.
8. We recognize that consideration of the earth's environment is a priority issue for the company and will act proactively and voluntarily to protect the environment.
9. We will maintain a global perspective, respect local cultures and practices, and actively contribute to society.
10. We will communicate broadly with society as a corporate citizen, cooperate in activities aiming for development of local society and a safe and comfortable lifestyle, and live in harmony with the local community.
11. We will resolutely oppose anti-social forces or parties that threaten to disrupt the order and safety of our community, and will firmly refuse or eliminate unreasonable demands and business requests etc.