

For Immediate Release

Company name: Ahresty Corporation President & CEO: Arata Takahashi (Security code: 5852, First Section of the Tokyo Stock Exchange) Contact for inquiries: Hideki Nariya, Executive Officer, General Manager, Management Planning Dept. (Telephone: 03-6369-8664)

Notice of Personnel Change of Chairman of the Nomination and Compensation Committee

Ahresty Corporation (the "Company") hereby announces that the Company decided to change its Chairman of the Nomination and Compensation Committee at its Board of Directors Meeting held on March 22, 2021. By having the Chairman as an Independent Director, we aim to enhance transparency and objectivity in the nomination of directors and the determination of remuneration, and enhance corporate governance. Regarding the personnel changes of Directors released today, a committee was held under the system of the new chairman to deliberate.

1. Change of Chairman

1) Chairman: Shuhei Shiozawa, Independent Director

2) Former Chairman: Arata Takahashi, Director

2. Nomination and Compensation Committee System Chairman: Shuhei Shiozawa, Independent Director Committee Member: Arata Takahashi, Director Committee Member: Hiroshi Ishimaru, Director Committee Member: Akihiko Shido, Independent Director Committee Member: Masahito Saotome, Independent Director Committee Member: Akiyoshi Mori, Independent Director