



March 22, 2021

For Immediate Release

Company name: Ahresty Corporation
President & CEO: Arata Takahashi
(Security code: 5852, First Section of the Tokyo Stock Exchange)
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Notice of Personnel Changes

Ahresty Corporation (the “Company”) hereby announces that the Company decided to change its Directors, Executive Officers and Chief of Command as stated below at its Board of Directors Meeting held on March 22, 2021.

1. Change of Director (effective as of the middle of June, 2021)*1

1) Candidate for new Director (who is a member of the Audit & Supervisory Committee)
Kazuyuki Sakai (currently Senior Advisor of the Audit & Supervisory Committee Office)
Shuichi Asakuno (currently President of NIKKEI MC ALUMINIUM CO., LTD.)

2) Director scheduled for retirement (who is a member of the Audit & Supervisory Committee)
Hiroshi Ishimaru (currently a full-time member of the Audit & Supervisory Committee)
Masahito Saotome (currently a member of the Audit & Supervisory Committee)

2. Directors after the Ordinary General Meeting of Shareholders (effective as of the middle of June, 2021)*1

President & CEO: Arata Takahashi
Representative Director: Junji Ito
Representative Director: Shinichi Takahashi
Director: Naoyuki Kaneta
Director: Shinichi Gamo
New Director who is a full-time member of the Audit & Supervisory Committee: Kazuyuki Sakai
Director who is a member of the Audit & Supervisory Committee (Outside Director): Akihiko Shido
Director who is a member of the Audit & Supervisory Committee (Outside Director): Shuhei Shiozawa
Director who is a member of the Audit & Supervisory Committee (Outside Director): Akiyoshi Mori
New Director who is a member of the Audit & Supervisory Committee (Outside Director): Shuichi Asakuno

*1. These Directors will be decided officially with their approval at the 100th Ordinary General Meeting of Shareholders of the Company to be held in the middle of June, 2021 (with the

exception of the CEO and Representative Directors, who will be decided officially with their approval at the Company's Board of Directors Meeting to be held subsequently).

3. Executive Officers (effective as of April 1, 2021)

CEO: Arata Takahashi, President & CEO

Senior Managing Executive Officer: Junji Ito, Representative Director, Chief, Manufacturing Command

Senior Managing Executive Officer: Shinichi Takahashi, Representative Director, General Administrative Command

Senior Managing Executive Officer: Naoyuki Kaneta, Director, Chief, Sales Command

Managing Executive Officer: Shinichi Gamo, Director, General Manager, Tokai Plant

Managing Executive Officer: Koji Arai, Chief, Quality Assurance Command

Executive Officer: Tsuruo Tsuji, Chief, General Administrative Command

Executive Officer: Hideki Nariya, General Manager, Management Planning Department

Executive Officer: Satoshi Tagai, President, Ahresty Tochigi Corporation

Newly appointed Executive Officer: Koichi Asai, President, Ahresty Mexicana, S.A. de C.V. *2

Newly appointed Executive Officer: Yasutaka Oshima, General Manager, Advanced Production Engineering Department

Newly appointed Executive Officer: Kenichiro Mine, General Manager, Die Casting Sales Management Department

Executive Officer scheduled for retirement: Takanori Mabuchi

*2. Assumption of office as a President, Ahresty Die Mold Hamamatsu Corporation, Ahresty Die Mold Tochigi Corporation and Ahresty Die Mold Kumamoto Corporation will take effect as of May 1, 2021.

4. Change of Chief of Command (effective as of April 1, 2021)

Managing Executive Officer, Chief, Quality Assurance Command: Koji Arai (currently Managing Executive Officer, Chairman and President of Guangzhou Ahresty Casting Co., Ltd.)