

Notice Regarding Interim Dividend from Surplus (No Dividend Payment) and Reduction of Directors' Compensation

Ahresty Corporation (the "Company") hereby announces that the Company has decided that there will be no payment of interim dividend from surplus based on the record date of September 30, 2020, and that part of the Directors' compensation is continuing to reduce in order to clarify the management responsibility of Directors.

1. Dividend from surplus

On the back of the COVID-19 pandemic, a sharp decline in production in the automobile industry, the Group's major business partner, observed on a global basis, but it is on a gradual recovery trend now, and the profit situation of the Group is also improving. However, in view of the need to continue to pay close attention to the business environment, the Company has regrettably decided to pay no interim dividend for the fiscal year ending March 31, 2021.

The Group will work to further focus on improving the profit structure by improving productivity and reducing costs, aiming for an early return of dividends. We are counting on our shareholders support.

2. Reduction of Directors' Compensation

Since October 2019, the Ahresty Group have reduced the Directors' compensation. Taking seriously no payment of interim dividend, the Company continues to reduce part of their compensation.

(1) Reduction of Directors' compensation

Full-time Directors*: Reduction of 40% to 15% of Directors' compensation

* Directors concurrently serving as full-time Audit & Supervisory Committee members return their compensation on a voluntary basis.

* Part of the monthly compensation for Executive Officers is also reduced.

(2) Period

Three months from October to December 2020