

For Immediate Release

Company name: Ahresty Corporation President & CEO: Arata Takahashi

(Security code: 5852, First Section of the Tokyo

Stock Exchange)

Contact for inquiries: Hideki Nariya, General Manager, Management Planning Dept.

(Telephone: 03-6369-8664)

Notice of Personnel Changes

Ahresty Corporation (the "Company") hereby announces that the Company decided to change its Directors, Executive Officers, and Chiefs of Commands as stated below at its Board of Directors Meeting held today.

- 1. Changes of Directors (effective as of the middle of June, 2019)*1
 - 1) Candidate for new Director (who is a member of the Audit & Supervisory Committee) Akiyoshi Mori (currently Mori & Kikuchi, Lawyer)
 - 2) Director scheduled for retirement (who is a member of the Audit & Supervisory Committee) Tadao Saotome (currently a member of the Audit & Supervisory Committee)
- 2. Directors after the Ordinary General Meeting of Shareholders
 - 1) Directors (effective as of the middle of June, 2019)*1

President & CEO: Arata Takahashi Representative Director: Junji Ito

Representative Director: Shinichi Takahashi

Director: Naoyuki Kaneta Director: Shinichi Gamo Director: Kenichi Nonaka

Director who is a member of the Audit & Supervisory Committee: Hiroshi Ishimaru

Director who is a member of the Audit & Supervisory Committee (Outside Director): Akihiko

Shido

Director who is a member of the Audit & Supervisory Committee (Outside Director): Shuhei

Shiozawa

Director who is a member of the Audit & Supervisory Committee (Outside Director): Masahito

Saotome

Director who is a member of the Audit & Supervisory Committee (Outside Director): Akiyoshi Mori

*1 These Directors will be decided officially with their approval at the 98th Ordinary General Meeting of Shareholders of the Company to be held in the middle of June, 2019 (with the exception of the CEO and Representative Directors, who will be decided officially with their approval at the Company's Board of Directors Meeting to be held subsequently).

2) Executive Officers (effective as of June 1, 2019)

CEO: Arata Takahashi, President & CEO

Senior Managing Executive Officer scheduled for promotion: Junji Ito, Director and Chief, Manufacturing Command

Senior Managing Executive Officer scheduled for promotion: Shinichi Takahashi, Director, General Administrative Command

Senior Managing Executive Officer scheduled for promotion: Naoyuki Kaneta, Director and Chief, Sales Command

Managing Executive Officer: Shinichi Gamo, Director, General Manager, Tokai Plant

Managing Executive Officer: Koji Arai, Chairman and President of Guangzhou Ahresty Casting Co., Ltd.

Executive Officer: Kenichi Nonaka, Director and CEA *2

Executive Officer: Tsuruo Tsuji, Chief, General Administrative Command

Newly appointed Executive Officer: Takanori Mabuchi, Chief, Quality Assurance Command and General Manager, Quality Management Department

Newly appointed Executive Officer: Hideki Nariya, General Manager, Management Planning Department

Managing Executive Officer scheduled for retirement: Toshihiko Okumura Executive Officer scheduled for retirement: Koichi Yamamoto *3

*2: CEA: Chief Engineering Advisor

*3: Assumption of office as a President, Ahresty Techno Service Corporation will take effect as of April 1, 2019.

3. Change of Chief of Command (effective as of June 1, 2019)

Chief, General Administrative Command: Tsuruo Tsuji (currently General Manager, Higashimatsuyama Plant)