

For Immediate Release

Company name: Ahresty Corporation President & CEO: Arata Takahashi

(Security code: 5852, First Section of the Tokyo Stock Exchange)

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Notice of Organizational and Personnel Changes

Ahresty Corporation (the "Company") hereby announces that the Company decided on the following organizational and personnel changes.

1. Organizational change (as of April 1, 2019)

In accordance with the medium-term management plan to be launched in fiscal 2019, the Company reviewed the organization and structure of the Sales Command in order to further strengthen the Group's sales strategy globally.

New organization	Current organization
• Die Casting Sales Department 1	
• Die Casting Sales Department 2	• Die Casting Sales Department
Global Die Casting Sales Strategy &	
Development Department	

Personnel changes according to the organizational change (as of April 1, 2019)

Name	New position	Current position
Akeshi Sakai	 General Manager, Die Casting Sales Department 1 Manager, Tokai Sales Office 	 General Manager, Die Casting Sales Department Manager, Global Sales Section 3 Manager, Tokai Sales Office
Yasuhisa	• General Manager,	• Senior Task Manager, Sales,
Arita	Die Casting Sales Department 2	Sales Command
Kenichiro Mine	 General Manager, Global Die Casting Sales Strategy & Development Department 	 General Manager, Global Die Casting Sales Strategy & Development, Sales Command

2. Personnel changes of Executive Officer (as of April 1, 2019)

Name	New position	Current position
Shinichi Gamo	Director, Managing Executive OfficerGeneral Manager, Tokai Plant	• Director, Managing Executive Officer (• President, Ahresty Mexicana, S.A. de C.V.
Koichi Yamamoto	• Executive Officer (• President, Ahresty Techno Service Corporation)	Executive Officer General Manager, Tokai Plant

3. Personnel changes of General Manager of Plant and Department (as of April 1, 2019)

Name	New position	Current position
Hiroshi Shimura	 General Manager, Higashimatsuyama Plant Manager, Machining Section, Higashimatsuyama Plant 	Manager, Machining Section, Higashimatsuyama Plant
Yoshinori Hase	General Manager, Safety and Environment Department	Manager, Die Casting Section, Tokai Plant

4. Personnel changes of President of Affiliated Company (as of April 1, 2019)

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Name	New position	Current position
Koichi Asai	• President, Ahresty Mexicana, S.A. de C.V.	• Vice President, Ahresty Mexicana, S.A. de C.V.
Hideyuki Matsushita	Chairman, Hefei Ahresty Casting Co., Ltd.	Chairman and President, Hefei Ahresty Casting Co., Ltd.
Hirofumi Kondo	• President, Hefei Ahresty Casting Co., Ltd.	Vice President, Hefei Ahresty Casting Co., Ltd.
Hidetomo Hamada	 President, Ahresty Die Mold Hamamatsu Corporation President, Ahresty Die Mold Kumamoto Corporation President, Ahresty Die Mold Tochigi Corporation 	Director and General Manager, Ahresty Die Mold Kumamoto Corporation
Mamoru Kageyama	Chairman and President, Ahresty Precision Die Mold (Guangzhou) Co., Ltd.	 Senior Task Manager, Production, Ahresty Die Mold Hamamatsu Corporation
Satoshi Nakajima	• President, Thai Ahresty Die Co., Ltd.	Director and General Manager, Thai Ahresty Die Co., Ltd.

Note: President of Affiliated Company and Director will be officially appointed to their new positions after their candidacies are approved at the General Meeting of Shareholders and then at the Board of Directors Meeting of respective Affiliated Companies to take place from February.