



February 14, 2022

For Immediate Release

Company name: Ahresty Corporation
President & CEO: Arata Takahashi
(Security code: 5852, First Section of the Tokyo Stock Exchange)
Contact for inquiries: Hideki Nariya, Executive Officer,
General Manager, Management Planning Department
(Telephone: 03-6369-8664)

Notice of Personnel Change

Ahresty Corporation (the “Company”) hereby announces that the Company decided on the following personnel change.

1. Personnel change of Chief of Command of Ahresty Corporation (as of April 1, 2022)

| Name | New position | Current position |
|---------------|---|---|
| Hideki Nariya | <ul style="list-style-type: none">• Executive Officer• Chief of General Administrative Command | <ul style="list-style-type: none">• Executive Officer• General Manager, Management Planning Department |

2. Personnel change of General Manager of Ahresty Corporation and President of Affiliated Company (as of April 1, 2022)

| Name | New position | Current position |
|-------------------|---|--|
| Atsushi Shimizu | <ul style="list-style-type: none">• General Manager, Management Planning Department | <ul style="list-style-type: none">• General Manager, Human Resource Department• President, Ahresty Inclusive Service Corporation |
| Masahiro Haneishi | <ul style="list-style-type: none">• General Manager, Human Resource Department• President, Ahresty Inclusive Service Corporation | <ul style="list-style-type: none">• Section Manager, Human Resource Department• Task Manager, Ahresty Inclusive Service Corporation |
| Kazuhisa Kawata | <ul style="list-style-type: none">• General Manager, Safety and Environment Department | <ul style="list-style-type: none">• Senior Task Manager, Tokai Plant |

Note : President of Affiliated Company will be officially appointed to his new position after his candidacy is approved at the Shareholders Meeting and then at the Board of Directors Meeting of the Affiliated Company to take place from February, 2022.