## **Compliance Principles**

Ahresty Corporation established these basic principles as the foundation for compliance.

Executives and employees will adhere to the principles in their individual actions and operational execution.

- 1. We will uphold customer satisfaction and trust as our goals and pay due consideration to quality and safety in providing excellent products and meticulous service.
- 2. We will be mindful of customer reassurance and trust, comply with all relevant regulations and act with the highest standards of ethics and responsibility.
- 3. We will establish fair and transparent business relations and undertake sound operations.
- 4. We will seek to consistently enhance corporate value and strive to become an attractive company.
- 5. We will respect each other's individuality and values to create healthy and safe working environments.
- 6. We will protect corporate assets and handle them in an appropriate manner.
- 7. We will maintain and establish sound relationships to avoid causing any stakeholder to lose trust.
- 8. We recognize consideration for the earth's environment as a priority concern, and actively take part in activities to protect the environment at our own initiative.
- 9. We will maintain a global perspective respect local cultures and practices, and actively contribute to society.
- 10. We will endeavor to broadly communicate with society at large, cooperate in activities for local development and comfortable, safe living toward our goal of coexisting with local communities.
- 11. We will strongly oppose anti-social forces or parties that threaten to disrupt the order and safety of our community, and resolutely refuse or eliminate unreasonable demands and business related request etc.

